

Robert O. Ravenscroft

Career Summary Co-manager and partner in family cattle ranching operation in Cherry County, Nebraska. Former loan officer and manager of a Federal Land Bank Association branch office.

Experience May 2005-present Agren, Inc., Carroll, Iowa

- Working to develop, test and promote *The Grazing Manager* software to farmers, ranchers and tribes

June, 1982-May, 2002 Cross O Company and Ravenscroft Cattle Co.
Valentine, Nebraska

Owner/Management Team

- Initiated and operated intensive grazing system (1986 to 2002).
- Retained ownership of calves, stocker through finish, including hedging.
- Cut cow costs by changing to summer calving and winter grazing.
- Kept ranch and personal records on QuickBooks and Quicken.
- Built and used analysis spreadsheets with Lotus 123 and MS Excel.

Industry and Volunteer Activities

- Former president of organization promoting Holistic Resource Management (HRM) in Nebraska
- Former board member and Cow-Calf Council chairman, Nebraska Cattlemen
- Former member, Valentine Area Farm Credit Services Advisory Committee
- Charter and current member of Sandhills Task Force
- Co-chairman Valentine Area START (strategic planning process)
- Occasional speaker to UNL Animal Science "Livestock Systems" class
- Current member, steering committee for Nebraska Partnership for All Bird Conservation, representing Sandhills Task Force
- Western Governor's Association Great Plains Partnership - Nebraska Cattlemen representative to Working Group (former member)
- Nebraska Environmental Trust board member (current)
- The Nature Conservancy, Nebr. Chapter Board of Trustees (current)

October, 1976-June, 1982 Federal Land Bank Association of Wyoming,
Casper and Gillette, Wyoming

Loan Officer

- Branch Manager, Gillette. Supervised 2 loan officers and office staff (November, 1980 to June, 1982)
- Assistant Credit Supervisor, Casper, Association headquarters (December, 1978 to November, 1980)
- Loan Officer, Gillette (October, 1976 to December, 1978)

Education 1968-1972 University of Nebraska-Lincoln, Lincoln, NE
Bachelor of Science in Animal Science (Range Management option).

Interests Family, bridging gap between ag and environmental interests, beginning ranchers/farmers, computers, woodworking.